

University of the West of Scotland

Module Descriptor

Session:

Title of Module: Exploring Management and Leadership			
Code: BUSN10073	SCQF Level: 10 (Scottish Credit and Qualifications Framework)	Credit Points: 20	ECTS: 10 (European Credit Transfer Scheme)
School:	School of Business & Creative Industries		
Module Co-ordinator:	Dr Kae Reynolds		
Summary of Module			
Each individual within an organisation and society encounters and practices management and leadership in some form. To equip 21st century graduates with knowledge, skills and cognitive abilities relating to managing and leading themselves and others, this module reviews fundamental concepts of management and leadership and introduces students to critical management and leadership theory. Students are asked to engage with theory and discourse distinguishing management and leadership as central phenomena in organisational contexts and examine their own understanding and perceptions. Students are encouraged to explore current management and leadership phenomena autonomously and link knowledge, experience, and perception with theoretical concepts. Students have the occasion to develop skills for critically engaging with, deepen their knowledge, and expand their understanding of historical and current management and leadership research, relate these to current contexts, and reflect on their own approach to management and leadership.			

Module Delivery Method					
Face-To-Face	Blended	Fully Online	HybridC	Hybrid 0	Work-Based Learning
☒	☐	☐	☐	☐	☐
See Guidance Note for details.					

Campus(es) for Module Delivery						
The module will normally be offered on the following campuses / or by Distance/Online Learning: (Provided viable student numbers permit) (tick as appropriate)						
Paisley:	Ayr:	Dumfries:	Lanarkshire:	London:	Distance/Online Learning:	Other:
☒	☐	☐	☐	☐	☐	Add name

Term(s) for Module Delivery					
(Provided viable student numbers permit).					
Term 1	☒	Term 2	☐	Term 3	☐

Learning Outcomes: (maximum of 5 statements)

These should take cognisance of the SCQF level descriptors and be at the appropriate level for the module.

At the end of this module the student will be able to:

L1	Explain the difference between management and leadership in theoretical conceptualisation and discourse in various contexts.
L2	Develop and articulate a personal philosophy of leadership.
L3	Critically evaluate traditional approaches and critical approaches to management and leadership.
L4	Critically analyse current contexts applying concepts, models, and theories of management and leadership.

Employability Skills and Personal Development Planning (PDP) Skills

SCQF Headings	During completion of this module, there will be an opportunity to achieve core skills in:
Knowledge and Understanding (K and U)	SCQF Level 10 In relation to management and leadership: Demonstrate knowledge of a variety of concepts, models, and theories. Demonstrate understanding of critical perspectives of traditional and critical theories.
Practice: Applied Knowledge and Understanding	SCQF Level 10 In relation to management and leadership: Critically apply selected concepts in various organisational contexts. Retrieving, interpreting, and manipulating information from a variety of sources including electronic sources. Problem solving - application of a systematic and critical assessment of complex problems and issues
Generic Cognitive Skills	SCQF Level 10 In relation to management and leadership: Critically reviewing and evaluating research. Critical thinking: identifying theoretical and practical issues, various perspectives, interrogating assumptions Analytical skills: Explore, analyse, evaluate, and synthesise knowledge and evidence. Writing Reflection
Communication, ICT and Numeracy Skills	SCQF Level 10 Communicating effectively to a range of audiences, including peers and tutors Making effective use of information retrieval systems and information technology applications to support and inform learning.

Autonomy, Accountability and Working with others	SCQF Level 10 Autonomous engaged learning: contributing and co-creating relevant learning content. Contributing effectively to group processes, working with others in groups, taking a leadership role where appropriate, being responsible and accountable to a positive learning environment.	
Pre-requisites:	Before undertaking this module the student should have undertaken the following:	
	Module Code: NA	Module Title:
	Other:	
Co-requisites	Module Code:	Module Title:

*Indicates that module descriptor is not published.

Learning and Teaching The module will be taught by a combination of asynchronous lectures and synchronous seminars/workshops. There is a combination of taught elements, discovery, and autonomous learning, as well as classroom co-creation. In the seminars/workshops a variety of participative teaching methods will be used. The approach to learning and teaching places emphasis on participation and support. Students will be encouraged to take a pro-active and autonomous approach throughout with seminars particularly aimed at encouraging debate and discussion between students and workshops focused on engaging activities. Focused group discussions, moderation of debate and dialogue during seminars, syndicated breakout activities, and formative feedback provided during synchronous supported learning will be strategies aimed at ensuring a quality student experience on the module.	
In line with current learning and teaching principles, a 20-credit module includes 200 learning hours, normally including a minimum of 36 contact hours and maximum of 48 contact hours.	
Learning Activities During completion of this module, the learning activities undertaken to achieve the module learning outcomes are stated below:	Student Learning Hours (Normally totalling 200 hours): (Note: Learning hours include both contact hours and hours spent on other learning activities)
Lecture/Core Content Delivery	24
Tutorial/Synchronous Support Activity	12
Independent Study	164
	200 Hours Total
**Indicative Resources: (eg. Core text, journals, internet access)	

The following materials form essential underpinning for the module content and ultimately for the learning outcomes:

Schedlitzki, D., & Edwards, G. (2019). *Studying Leadership: Traditional and Critical Approaches*. Sage..

Northouse, Peter G. (2019). *Leadership: Theory and Practice* (8th ed.). SAGE..

Please ensure the list is kept short and current. Essential resources should be included, broader resources should be kept for module handbooks / Aula VLE.

Resources should be listed in Right Harvard referencing style or agreed professional body deviation and in alphabetical order.

(*N.B. Although reading lists should include current publications, students are advised (particularly for material marked with an asterisk*) to wait until the start of session for confirmation of the most up-to-date material)

Attendance and Engagement Requirements

In line with the [Student Attendance and Engagement Procedure](#): Students are academically engaged if they are regularly attending and participating in timetabled on-campus and online teaching sessions, asynchronous online learning activities, course-related learning resources, and complete assessments and submit these on time.

For the purposes of this module, academic engagement equates to the following:

The practical portfolio assessment requires group collaboration during classtime.

Equality and Diversity

The University's Equality, Diversity and Human Rights Procedure can be accessed at the following link: [UWS Equality, Diversity and Human Rights Code](#).

Please ensure any specific requirements are detailed in this section. Module Co-ordinators should consider the accessibility of their module for groups with protected characteristics..

(N.B. Every effort will be made by the University to accommodate any equality and diversity issues brought to the attention of the School)

Supplemental Information

Divisional Programme Board	Management, Organisations & People
Assessment Results (Pass/Fail)	Yes ☐ No ☒

School Assessment Board	MOP
Moderator	Bobby Mackie
External Examiner	R. Stevenson
Accreditation Details	e.g. ACCA Click or tap here to enter text.
Changes/Version Number	

Assessment: (also refer to Assessment Outcomes Grids below)

This section should make transparent what assessment categories form part of this module (stating what % contributes to the final mark).

Maximum of 3 main assessment categories can be identified (which may comprise smaller elements of assessment).

NB: The 30% aggregate regulation (Reg. 3.9) (40% for PG) for each main category must be taken into account. When using PSMD, if all assessments are recorded in the one box, only one assessment grid will show and the 30% (40% at PG) aggregate regulation will not stand. For the aggregate regulation to stand, each component of assessment must be captured in a separate box.

Please provide brief information about the overall approach to assessment that is taken within the module. In order to be flexible with assessment delivery, be brief, but do state assessment type (e.g. written assignment rather than “essay” / presentation, etc) and keep the detail for the module handbook. [Click or tap here to enter text.](#)

Assessment 1 – An individual written assessment consisting of a Portfolio of Written Work. This will represent 60% of the module mark.

Assessment 2 – An individual written assessment consisting of a Portfolio of Practical Work. This will represent 40% of the module mark.

(N.B. (i) **Assessment Outcomes Grids** for the module (one for each component) can be found below which clearly demonstrate how the learning outcomes of the module will be assessed.

(ii) An **indicative schedule** listing approximate times within the academic calendar when assessment is likely to feature will be provided within the Student Module Handbook.)

Assessment Outcome Grids (See Guidance Note)

Component 1						
Assessment Type (Footnote B.)	Learning Outcome (1)	Learning Outcome (2)	Learning Outcome (3)	Learning Outcome (4)	Weighting (%) of Assessment Element	Timetabled Contact Hours
An individual assessment consisting of a Portfolio of			✓	✓	This will represent 60% of the module mark.	

Written Work.						
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Component 2						
Assessment Type (Footnote B.)	Learning Outcome (1)	Learning Outcome (2)	Learning Outcome (3)	Learning Outcome (4)	Weighting (%) of Assessment Element	Timetabled Contact Hours
An individual assessment consisting of a Portfolio of Practical Work.	✓	✓			This will represent 40% of the module mark.	

Change Control:

What	When	Who
Further guidance on aggregate regulation and application when completing template	16/01/2020	H McLean
Updated contact hours	14/09/21	H McLean
Updated Student Attendance and Engagement Procedure	19/10/2023	C Winter
Updated UWS Equality, Diversity and Human Rights Code	19/10/2023	C Winter
Guidance Note 23-24 provided	12/12/23	D Taylor
General housekeeping to text across sections.	12/12/23	D Taylor

Version Number: MD Template 1 (2023-24)