### University of the West of Scotland

## **Module Descriptor**

Session: 2024/25

| Title of Module: Organisational Strategy |   |                      |   |  |  |  |
|--|---|----------------------|---|--|--|--|
| Code: LNDN10007                          | SCQF Level: 10<br>(Scottish Credit<br>and<br>Qualifications<br>Framework) | Credit Points:<br>20 | ECTS: 10<br>(European<br>Credit Transfer<br>Scheme) |  |  |  |
| School:                                  | School of Business & Creative Industries                                  |                      |   |  |  |  |
| Module Co-ordinator:                     | TBC   |                      |   |  |  |  |
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## **Summary of Module**

The purpose of this module is to develop student's ability to understand and evaluate the relationship between strategic analysis, strategic choice and business performance in an international context. Students explore how external and internal factors influence strategic decisions, and evaluate how strategic choices contribute to an organisation's performance in an increasingly international and hypercompetitive environment. Students will become aware of the trends and developments in the international economy that shape the business environment and thus the development of international strategies and operations. The module will enable students to analyse the business environment and suggest how organisations might manage the internationalisation process. This includes structure, processes, systems and culture needed to be successful. Students will develop knowledge of the strategic options open to organisations and this will include strategic alliances, mergers and acquisitions. Students will be expected to be able to assess country attractiveness and evaluate options for international expansion, including market entry strategies.

| Module Deliv                   | very Method |                 |         |             |                        |  |
|--------------------------------|-------------|-----------------|---------|-------------|------------------------|--|
| Face-To-<br>Face               | Blended     | Fully<br>Online | HybridC | Hybrid<br>0 | Work-Based<br>Learning |  |
| $\boxtimes$                    |             |                 |         |             |                        |  |
| See Guidance Note for details. |             |                 |         |             |                        |  |

#### Campus(es) for Module Delivery

The module will **normally** be offered on the following campuses / or by Distance/Online Learning: (Provided viable student numbers permit) (tick as appropriate)

| Paisle                      | y:   | Ayr:                        | Dumfries:                   | Lanarkshire                          | London:                     | Distance/Onlir Learning:  | Other:          |  |  |
|-----------------------------|--|-----------------------------|-----------------------------|--------------------------------------|-----------------------------|---|-----------------|--|--|
|                             |  |                             |                             |                                      | $\boxtimes$                 |   | Add name        |  |  |
|                             |  |                             |                             |                                      |                             |   |                 |  |  |
| Term(s) for Module Delivery |  |                             |                             |                                      |                             |   |                 |  |  |
| (Provid                     | (Provided viable student numbers permit).  |                             |                             |                                      |                             |   |                 |  |  |
| Term 1                      | rm 1 ⊠ Term 2 ⊠ Term 3 ⊠   |                             |                             |                                      |                             |   |                 |  |  |
| These appro                 | Learning Outcomes: (maximum of 5 statements) These should take cognisance of the SCQF level descriptors and be at the appropriate level for the module. At the end of this module the student will be able to: |                             |                             |                                      |                             |   |                 |  |  |
| L1                          |  |                             |                             | nding of the sational strates        | _                           | agement process   | and why         |  |  |
| L2                          | strate<br>areas  | egic manag<br>s of internat | ement. Dem<br>tional strate | onstrate a bro                       | ad and integ<br>nt Demonstr | t impacts on inter<br>rated knowledge<br>rate a critical und<br>anagement | of the main     |  |  |
| 1.0                         |  | y strategic r<br>study      | nanagement                  | concepts to c                        | ontemporar                  | y business situati  | ons in a group  |  |  |
| 1 4                         | Prese<br>study   |                             | wledgeable                  | audience in a                        | professional                | manner the findi  | ngs of the case |  |  |
| L5                          | Click  | or tap here                 | to enter tex                | rt.                                  |                             |   |                 |  |  |
| Emplo                       | oyabi  | ility Skills                | and Perso                   | nal Develop                          | ment Planr                  | ning (PDP) Skil   | s               |  |  |
| SCQF                        | SCQF Headings  During completion of this module, there will be an opportunity to achieve core skills in:   |                             |                             |                                      |                             |   |                 |  |  |
|                             | Knowledge and Understanding (K   |                             |                             |                                      |                             |   |                 |  |  |
|                             | and U)  Demonstrate a broad and integrated knowledge of the main areas of international strategic management.  |                             |                             |                                      |                             |   |                 |  |  |
|                             |  |                             |                             | te a critical und<br>al strategic ma | _                           | of the theories ar  | d principles of |  |  |
| Practic                     |  |                             | SCQF Lev                    | el <b>10</b>                         |                             |   |                 |  |  |
|                             | Knowledge and Understanding Use a range of skills and techniques as appropriate to the discipline.  Applying a range of techniques of enquiry and research. Planning and                                       |                             |                             |                                      |                             |   |                 |  |  |

|  | executing the analysis and presentation of the findings of a case study.  |  |  |  |  |
|--|---|--|--|--|--|
| Generic Cognitive skills                               | SCQF Level 10   |  |  |  |  |
|  | Applying critical analysinternational strategic   | is and evaluation to some issues in management |  |  |  |
| Communication, ICT and Numeracy                        | SCQF Level 10   |  |  |  |  |
| Skills   | Communicating effectively and appropriately in speech and writing Interpreting complex secondary materials Making effective use of information retrieval systems and use information technology applications                      |  |  |  |  |
| Autonomy,<br>Accountability and<br>Working with others | SCQF Level <b>10</b> Working effectively, together with others in groups or teams, taking a leadership role where appropriate. Reflect on their personal leadership style, and their ability to contribute to the group processes |  |  |  |  |
| Pre-requisites:  | Before undertaking this module the student should have undertaken the following:  |  |  |  |  |
|  | Module Code: Module Title:  |  |  |  |  |
|  | Other:  |  |  |  |  |
| Co-requisites  | Module Code:  | Module Title:                                  |  |  |  |

<sup>\*</sup>Indicates that module descriptor is not published.

# **Learning and Teaching**

In line with current learning and teaching principles, a 20-credit module includes 200 learning hours, normally including a minimum of 36 contact hours and maximum of 48 contact hours.

| Learning Activities During completion of this module, the learning activities undertaken to achieve the module learning outcomes are stated below: | Student Learning Hours (Normally totalling 200 hours): (Note: Learning hours include both contact hours and hours spent on other learning activities) |
|--|---|
| Lecture/Core Content Delivery  | 36  |
| Independent Study  | 164   |
| Choose an item.  |   |

| Choose an item. |                 |
|-----------------|-----------------|
| Choose an item. |                 |
|                 | Hours Total 200 |

## \*\*Indicative Resources: (eg. Core text, journals, internet access)

The following materials form essential underpinning for the module content and ultimately for the learning outcomes:

Johnson, G., Scholes, K and Whittington, R (2019), 11th ed, Exploring Strategy, Harlow, Prentice Hall. Details of further resources, including textbooks, journals and online resources will be identified at the beginning of delivery in the module handbook and made available via the VLE

Please ensure the list is kept short and current. Essential resources should be included, broader resources should be kept for module handbooks / Aula VLE.

Resources should be listed in Right Harvard referencing style or agreed professional body deviation and in alphabetical order.

(\*\*N.B. Although reading lists should include current publications, students are advised (particularly for material marked with an asterisk\*) to wait until the start of session for confirmation of the most up-to-date material)

#### **Attendance and Engagement Requirements**

In line with the <u>Student Attendance and Engagement Procedure</u>: Students are academically engaged if they are regularly attending and participating in timetabled on-campus and online teaching sessions, asynchronous online learning activities, course-related learning resources, and complete assessments and submit these on time.

For the purposes of this module, academic engagement equates to the following:

#### **Equality and Diversity**

The University's Equality, Diversity and Human Rights Procedure can be accessed at the following link: UWS Equality, Diversity and Human Rights Code.

Please ensure any specific requirements are detailed in this section. Module Coordinators should consider the accessibility of their module for groups with protected characteristics...

(N.B. Every effort will be made by the University to accommodate any equality and diversity issues brought to the attention of the School)

## **Supplemental Information**

| Divisional Programme<br>Board  | Management, Organisations & People         |
|--------------------------------|--|
| Assessment Results (Pass/Fail) | Yes □No ⊠                                  |
| School Assessment<br>Board     | Management, Organisations & People         |
| Moderator                      | TBC  |
| External Examiner              | ТВС  |
| Accreditation Details          | e.g. ACCA Click or tap here to enter text. |
| Changes/Version<br>Number      | 1  |

#### Assessment: (also refer to Assessment Outcomes Grids below)

This section should make transparent what assessment categories form part of this module (stating what % contributes to the final mark).

Maximum of 3 main assessment categories can be identified (which may comprise smaller elements of assessment).

NB: The 30% aggregate regulation (Reg. 3.9) (40% for PG) for each main category must be taken into account. When using PSMD, if all assessments are recorded in the one box, only one assessment grid will show and the 30% (40% at PG) aggregate regulation will not stand. For the aggregate regulation to stand, each component of assessment must be captured in a separate box.

Please provide brief information about the overall approach to assessment that is taken within the module. In order to be flexible with assessment delivery, be brief, but do state assessment type (e.g. written assignment rather than "essay" / presentation, etc.) and keep the detail for the module handbook. Click or tap here to enter text

| etc ) and keep the detail for the module handbook. Click of tap here to enter text. |
|---|
| Assessment 1 Group Presentation (50%)   |
| Assessment 2 Essay (50%)  |
| Assessment 3 – Free Text  |

- (N.B. (i) **Assessment Outcomes Grids** for the module (one for each component) can be found below which clearly demonstrate how the learning outcomes of the module will be assessed.
- (ii) An **indicative schedule** listing approximate times within the academic calendar when assessment is likely to feature will be provided within the Student Module Handbook.)

## **Assessment Outcome Grids (See Guidance Note)**

| Component                               | 1                          |         |                            |   |                            |  |                                 |
|---|----------------------------|---------|----------------------------|---|----------------------------|--|---------------------------------|
| Assessme<br>nt Type<br>(Footnote<br>B.) | Learning<br>Outcome<br>(1) | Outcome | Learning<br>Outcome<br>(3) |   | Learning<br>Outcome<br>(5) | Weighting (%)<br>of<br>Assessment<br>Element | Timetable<br>d Contact<br>Hours |
| Group<br>Presentatio<br>n               |                            |         | х                          | х |                            | 50   |                                 |

| Component                               | 2                          |   |                            |         |                            |  |                                 |
|---|----------------------------|---|----------------------------|---------|----------------------------|--|---------------------------------|
| Assessme<br>nt Type<br>(Footnote<br>B.) | Learning<br>Outcome<br>(1) |   | Learning<br>Outcome<br>(3) | Outcome | Learning<br>Outcome<br>(5) | Weighting (%)<br>of<br>Assessment<br>Element | Timetable<br>d Contact<br>Hours |
| Essay                                   | x                          | x |                            |         |                            | 50   |                                 |

| Component                               | 3                          |                            |                            |                            |                            |  |                                 |
|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--|---------------------------------|
| Assessme<br>nt Type<br>(Footnote<br>B.) | Learning<br>Outcome<br>(1) | Learning<br>Outcome<br>(2) | Learning<br>Outcome<br>(3) | Learning<br>Outcome<br>(4) | Learning<br>Outcome<br>(5) | Weighting (%)<br>of<br>Assessment<br>Element | Timetable<br>d Contact<br>Hours |
|   |                            |                            |                            |                            |                            |  |                                 |
| Combined Total for All Components       |                            |                            |                            |                            |                            | 100%   |                                 |

## **Change Control:**

| What  | When       | Who      |
|---|------------|----------|
| Further guidance on aggregate regulation and application when completing template | 16/01/2020 | H McLean |
| Updated contact hours   | 14/09/21   | H McLean |
| Updated Student Attendance and Engagement Procedure                               | 19/10/2023 | C Winter |
| Updated UWS Equality, Diversity and Human Rights Code                             | 19/10/2023 | C Winter |
| Guidance Note 23-24 provided  | 12/12/23   | D Taylor |

| General housekeeping to text across sections. | 12/12/23 | D Taylor |
|---|----------|----------|
|   |          |          |

Version Number: MD Template 1 (2023-24)