

## **Module Descriptor**

| Title               | Creating Sustainable Business    |  |          |  |  |  |
|---------------------|----------------------------------|--|----------|--|--|--|
| Session             | 2025/26                          | Status                                       | Existing |  |  |  |
| Code                | BUSN08062                        | SCQF Level                                   | 8        |  |  |  |
| Credit Points       | 20                               | ECTS (European<br>Credit Transfer<br>Scheme) | 10       |  |  |  |
| School              | Business and Creative Industries |  |          |  |  |  |
| Module Co-ordinator | M Khan                           |  |          |  |  |  |

### **Summary of Module**

This module provides you, the student, with an understanding of how human activities such as industrialisation, globalisation, urbanisation, and consumerism have impacted natural resources and ecosystems. You will explore pressing global challenges like climate change, pollution, deforestation, carbon emissions, and loss of biodiversity.

Focusing on the role of businesses and organisations, the module highlights strategies for minimising environmental impact while maintaining ethical and sustainable profitability. You will evaluate theoretical concepts of business ethics and sustainability, exploring the social, economic, and environmental impacts of business operations. You will learn to apply management tools, frameworks, and guidelines designed to reduce negative effects and enhance positive outcomes.

This module will help you to obtain some key graduate attributes that will be important in your academic, personal, and professional development. These include enhancing your knowledge base, problem solving, cultural awareness, ethical awareness, communication skills, collaboration with others, time management, resilience and research skills.

| Module Delivery<br>Method       | On-Campus¹<br>☑ | Hybrid <sup>2</sup> | Online <sup>3</sup> |              | Work -Based<br>Learning⁴ |
|---------------------------------|-----------------|---------------------|---------------------|--------------|--------------------------|
| Campuses for<br>Module Delivery | Ayr Dumfries    | ∑ Lanarks ☐ London  | hire                | ⊠ O<br>Learr | nline / Distance<br>ning |

<sup>&</sup>lt;sup>1</sup> Where contact hours are synchronous/ live and take place fully on campus. Campus-based learning is focused on providing an interactive learning experience supported by a range of digitally-enabled asynchronous learning opportunities including learning materials, resources, and opportunities provided via the virtual learning environment. On-campus contact hours will be clearly articulated to students.

<sup>&</sup>lt;sup>2</sup> The module includes a combination of synchronous/ live on-campus and online learning events. These will be supported by a range of digitally-enabled asynchronous learning opportunities including learning materials, resources, and opportunities provided via the virtual learning environment. On-campus and online contact hours will be clearly articulated to students.

<sup>&</sup>lt;sup>3</sup> Where all learning is solely delivered by web-based or internet-based technologies and the participants can engage in all learning activities through these means. All required contact hours will be clearly articulated to students.

<sup>&</sup>lt;sup>4</sup> Learning activities where the main location for the learning experience is in the workplace. All required contact hours, whether online or on campus, will be clearly articulated to students

|  |                    |             | Paisley            | Other (            | specify) |
|--|--------------------|-------------|--------------------|--------------------|----------|
| Terms for Module<br>Delivery                     | Term 1             | $\boxtimes$ | Term 2             | Term 3             |          |
| Long-thin Delivery<br>over more than one<br>Term | Term 1 –<br>Term 2 |             | Term 2 –<br>Term 3 | Term 3 –<br>Term 1 |          |

| Lear | ning Outcomes  |
|------|--|
| L1   | Assess how business practices contribute to environmental and social issues.   |
| L2   | Apply ethical principles to support responsible decision-making in business contexts.  |
| L3   | Demonstrate an understanding of core principles, including environmental impact, ethics, corporate social responsibility and sustainability. |
| L4   | Analyse emerging sustainability trends and challenges, considering their implications for business practices.                                |
| L5   |  |

| Employability Skills and Personal Development Planning (PDP) Skills |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| SCQF Headings   | During completion of this module, there will be an opportunity to achieve core skills in:   |  |  |  |  |  |  |
| Knowledge and   | SCQF 8  |  |  |  |  |  |  |
| Understanding (K<br>and U)  | Demonstrate and/or work with a knowledge of the scope, defining features, and main areas of sustainable business. Understand a defined range of core theories, concepts, principles and terminology. Awareness and understanding of some major current issues within business ethics and sustainability.  |  |  |  |  |  |  |
| Practice: Applied   | SCQF 8  |  |  |  |  |  |  |
| Knowledge and<br>Understanding                                      | Apply knowledge, skills and understanding in using a range of skills, techniques, practices and/or materials associated with the business ethics and sustainability   |  |  |  |  |  |  |
| Generic   | SCQF 8  |  |  |  |  |  |  |
| Cognitive skills  | Undertake analysis, evaluation and/or synthesis of ideas, concepts, information and issues that are within the common understandings of business ethics and sustainability Use a range of approaches to formulate and evaluate evidence-based solutions/responses to defined and/or routine problems and issues relating to the triple bottom line. |  |  |  |  |  |  |
| Communication,  | SCQF 8  |  |  |  |  |  |  |
| ICT and<br>Numeracy Skills  | Use a wide range of routine skills and some advanced and specialised skills associated with business ethics and sustainability, for example: Convey complex information to a range of audiences and for a range ofpurposes. Use a range of standard ICT applications to process and obtain data.  |  |  |  |  |  |  |
| Autonomy,   | SCQF 8  |  |  |  |  |  |  |
| Accountability and Working with Others                              | Exercise autonomy and initiative in some activities in business ethics and sustainability and triple bottom line Manage resources within defined areas of work.   |  |  |  |  |  |  |

| Prerequisites | Module Code | Module Title |  |  |  |  |
|---------------|-------------|--------------|--|--|--|--|
|               | Other       |              |  |  |  |  |
| Co-requisites | Module Code | Module Title |  |  |  |  |

#### **Learning and Teaching**

In line with current learning and teaching principles, a 20-credit module includes 200 learning hours, normally including a minimum of 36 contact hours and maximum of 48 contact hours.

The teaching and learning approach for this module emphasises interactive and discussion based methods. Dedicated contact hours are used to engage students in class-wide and group discussions about relevant business issues. Active participation is encouraged, with students expected to review module materials in advance and come prepared to discuss key topics during sessions.

| Learning Activities  During completion of this module, the learning activities undertaken | Student Learning<br>Hours  |  |  |
|---|--|--|--|
| to achieve the module learning outcomes are stated below:                                 | (Note: Learning hours include both contact hours and hours spent on other learning activities) |  |  |
| Lecture / Core Content Delivery   | 36   |  |  |
| Independent Study   | 164  |  |  |
| Please select   |  |  |  |
| TOTAL   | 200  |  |  |

#### **Indicative Resources**

The following materials form essential underpinning for the module content and ultimately for the learning outcomes:

\*Crane, A. & Matten, D. (2019). Business Ethics. Oxford: Oxford University Press

\*Margaret Robertson (2021) Sustainability Principles and Practice 3rd edition

Details of further resources, including textbooks, journals and online resources will be identified at the beginning of each delivery in the module handbook and made available via VLE

(N.B. Although reading lists should include current publications, students are advised (particularly for material marked with an asterisk\*) to wait until the start of session for confirmation of the most up-to-date material)

#### **Attendance and Engagement Requirements**

In line with the <u>Student Attendance and Engagement Procedure</u>, Students are academically engaged if they are regularly attending and participating in timetabled on-

campus and online teaching sessions, asynchronous online learning activities, course-related learning resources, and complete assessments and submit these on time.

## For the purposes of this module, academic engagement equates to the following:

The university is committed to providing a supportive learning environment that actively facilitates student success. In this module, there is a high degree of student-led flexibility. You are academically engaged if you are regularly engaged with scheduled live sessions oncampus and online, including engaging with online learning activities in your own time, course-related learning resources, and with timely completion and submission of assessments.

Whilst we understand that there may be times when conflicting priorities make participation challenging, for you to gain the most from this module it is recommended that you participate in all scheduled live classes and complete your self-directed learning activities in a timely manner.

It may be difficult to pass the assessment associated with this module if you are not regularly engaging with the module work and live classes. We may reach out to check how things are going and offer support if we observe that you have not been attending sessions or completing online activities.

# **Equality and Diversity**

The University's Equality, Diversity and Human Rights Procedure can be accessed at the following link: <a href="UWS Equality">UWS Equality</a>, <a href="Diversity">Diversity and Human Rights Code</a>.

In line with current legislation (Equality Act, 2010) and the UWS Equality, Diversity, and Human Rights Code, our modules are accessible and inclusive, with reasonable adjustment for different needs where appropriate. Module materials comply with University guidance on inclusive learning and teaching, and specialist assistive equipment, support provision and adjustment to assessment practice will be made in accordance with UWS policy and regulations. Where modules require practical and/or laboratory based learning or assessment required to meet accrediting body requirements the University will make reasonable adjustment such as adjustable height benches or assistance of a 'buddy' or helper.

(N.B. Every effort will be made by the University to accommodate any equality and diversity issues brought to the attention of the School)

## **Supplemental Information**

| Divisional Programme Board       | Management, Organisations People  |
|----------------------------------|---|
| Overall Assessment Results       | ☐ Pass / Fail ⊠ Graded  |
| Module Eligible for Compensation | Yes No  If this module is eligible for compensation, there may be cases where compensation is not permitted due to programme accreditation requirements. Please check |
|                                  | the associated programme specification for details.   |
| School Assessment Board          | Management, Organisations and People  |
| Moderator                        | K McQuade   |
| External Examiner                | C Manning   |
| Accreditation Details            | N/A   |
| Module Appears in CPD catalogue  | ☐ Yes ⊠ No  |

| Assessment (also re   | efer to A             | ssessm         | ent Out    | con        | nes      | Grids be         | low)   |                                |                                |
|---|-----------------------|----------------|------------|------------|----------|------------------|--------|--------------------------------|--------------------------------|
| Assessment 1  |                       |                |            |            |          |                  |        |                                |                                |
| Class Test (40%)  |                       |                |            |            |          |                  |        |                                |                                |
| Assessment 2  |                       |                |            |            |          |                  |        |                                |                                |
| Poster Presentation v   | vith Q&/              | ۹ (60%)        |            |            |          |                  |        |                                |                                |
| Assessment 3  |                       |                |            |            |          |                  |        |                                |                                |
|   |                       |                |            |            |          |                  |        |                                |                                |
| (N.B. (i) Assessment below which clearly o  |                       |                |            |            |          | •                |        | -                              |                                |
| (ii) An indicative sche<br>assessment is likely t   |                       |                |            |            |          |                  |        |                                |                                |
| Component 1   |                       |                |            |            |          |                  |        |                                |                                |
| Assessment Type   | LO1                   | LO2            | LO3        | LO         | 04       | LO5              | Asse   | hting of<br>ssment<br>ent (%)  | Timetabled<br>Contact<br>Hours |
| Class Test  |                       | $\dagger \Box$ |            |            |          |                  |        | 40                             |                                |
|   |                       |                |            | 1          |          |                  |        |                                |                                |
| Component 2   |                       |                |            |            |          |                  |        |                                |                                |
| Assessment Type   | LO1                   | LO2            | LO3        | LO         | 04       | LO5              | Asse   | hting of<br>ssment<br>ent (%)  | Timetabled<br>Contact<br>Hours |
| Poster Presentation with Q&A  |                       |                |            |            |          |                  | 60     |                                |                                |
| Component 3   |                       |                |            |            |          |                  |        |                                |                                |
| Assessment Type   | LO1                   | LO2            | LO3        | LO         | 04       | Assessment Conta |        | Timetabled<br>Contact<br>Hours |                                |
|   |                       |                |            | $  \Box  $ |          |                  |        |                                |                                |
|   | Com                   | bined to       | otal for a | ll c       | omp      | onents           | 1      | 00%                            | hours                          |
| Change Control  |                       |                |            |            |          |                  |        |                                |                                |
| What  |                       |                |            |            | When Who |                  |        |                                |                                |
| Included graduate attributes in the summary.  Made minor wording changes to the summary.    |                       |                |            | 12/        | 12/24    |                  | M Khan |                                |                                |
| Removed the word "c<br>Outcome 1 to ensure<br>language. Added star<br>equality and attendar | e alignme<br>ndardise | ent with       | Level 8    | า          |          |                  |        |                                |                                |

Changes / Version Number